



Associate Pastor of Senior Adults

Overview: The Associate Pastor of Senior Adults will report to the Senior Pastor. The Associate Pastor will provide direct oversight and ministry to the senior adult members of First Baptist Church of Dover, Florida.

Status: Full-Time **Salary:** TBD

Qualifications:

- He must meet the qualifications of a Pastor (i.e., Overseer & Elder) as written in 1 Timothy 3:1-7 and Titus 1:5-9.
- He must have a calling to pastoral ministry (generally) and senior adult ministry (particularly).
- Minimum of a bachelor's degree.
- Minimum of five (5) years of prior pastoral experience.
- Strong communicator; able to teach and lead Bible studies.
- In agreement with the Baptist Faith and Message (2000).
- In agreement with the Constitution, Bylaws, and polity of FBC.
- Able to make house calls, hospital and nursing home visits, and be available for senior adults.
- Able to relate to and minister to senior adults.

Responsibilities:

- Maintain a list of FBC senior adults, which also includes widows(ers), hospitalizations, nursing home residents, shut-ins, etc.
- Make regularly and emergency visits related to the needs of senior adults.
- Visit senior adults in nursing homes, hospitals, and in their homes.
- Maintain the prayer line.
- Coordinate with Deacons and Pastors to ensure that senior adults are receiving a high level of ministry.
- Plan monthly and/or quarterly senior adults' events, such as breakfasts, lunches, trips, etc.
- Recruit and train a team of lay leaders and volunteers to serve in senior adult ministry.
- Coordinate with senior adult Sunday school classes to ensure that no member falls through the cracks or is overlooked.
- Coordinate with Chairman of Deacons and the Sr. Pastor to address benevolence issues that arise for senior adults.
- Participate in counseling for senior adults.
- Assist in memorial services.
- Serve as a voice for the senior adults to Pastors, Deacons, and Church.
- Additional duties and responsibilities may be added at the discretion of the Sr. Pastor based on the needs of the senior adult ministry and the Church.